



Leadership

By Steven G Carley MS

Createspace, United States, 2015. Paperback. Book Condition: New. 216 x 140 mm. Language: English . Brand New Book ***** Print on Demand *****. Leadership in the workplace is a process in which a potential manager has the ability to become an experienced leader. This process occurs through organizational commitment and the leader-member exchange (LMX). Those who fail at communicating interest within the LMX may find leadership can arise elsewhere. The transformational leader develops through the process of the LMX. This occurrence routinely begins with transactional exchanges which develop in time to social exchanges. The goal of the leader should not be to prioritize his or her own development as a leader yet to facilitate the process of growth within the organization. When barriers are removed between the LMX, the result can be a friendlier working environment. Learn how LMX can improve and sustain work performance.

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